

## **78413 Employee Requirements**

### **(a)**

Employees shall be sufficient in numbers and qualified and competent to provide the services for which the center is licensed. The Department may require each center to provide additional employees whenever the Department determines through documentation that the needs of the particular participants in the center, or the extent of the services provided by the center, or the peculiar physical arrangements of the center require such additional employees.

### **(b)**

Each supervisor shall be at least 18 years of age.

### **(c)**

Each employee shall have either training or related experience in the job assigned.

### **(d)**

A planned in-service education program, including orientation, skill training and continuing education shall be provided for employees.

### **(e)**

All staff members shall receive in-service training in first aid and in cardiopulmonary resuscitation within the first six months of employment.

### **(f)**

Each employee shall be in good mental and physical health, and capable of

performing assigned tasks.

**(g)**

No participant shall be used as a substitute for required employees, but may assist employees as part of the participant's program of rehabilitation or training.